

	SMS – Main Manual	Document no: 01.02.02	
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2.2 Health & Safety Policy			

Purpose

The purpose of this policy is to ensure a framework for our conduct of operations where all employees are stimulated to emphasize due awareness for own, others and material safety.

Scope

The policy applies to all personnel working for or on behalf of KOAS, and all personnel are to take the intention of this policy in consideration at all times.

Responsibilities and Authority

The Chief Executive Officer of KOAS is responsible for and authorized to update this policy as required.

The company’s managers, the Designated Person Ashore and Ship’s Masters through OSM have a special responsibility for ensuring that this policy remains relevant and effective.

All personnel working for or on behalf of KOAS are responsible for contributing in the further development and maintenance of this policy and the related procedures.

Safety & Health Policy

KOAS is committed to systems and procedures which define safe practices; to:

- Identify risks
- Establish safeguards
- Prevent commercial pressure to take precedence over the safety.

We have a goal of ‘zero accidents’ that we will achieve by:

- Shared perceptions in the organization of the importance of safety
- Efficient preventive measures.

The company is committed to:

- Prevent loss of human life and personal injury by focusing on safety and implementation of best practices
- Prevent damage to the ship, the cargo and the environment
- Strictly comply with applicable statutory and international legislation
- Encourage near-miss reporting
- Continuously improve safety skills of personnel by training and dissemination of safety related literature
- Provide lines of communication that give staff at all levels access the top tier of management, especially where health and safety matters are concerned
- Make all employees aware that they have a duty to protect the health and safety of themselves and their colleagues
- Promote a Safety Culture of “Lead by Example” by senior officers and office staff



 Petter Nordby
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