 K"K" LINE OFFSHORE	SMS – Main Manual	Document no: 01.02.04	
	Section 2 – Policies	Revision no: 1.03	
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2.4 Social Responsibility			

Purpose

The purpose of this policy is to ensure a framework for our documentation and conduct of operations that secures that KOAS operates within generally accepted norms and standards.

Scope

This policy applies to all personnel working for or on behalf of KOAS.

Responsibility and authority

The Chief Executive Officer of KOAS is responsible for and authorized to update this policy as required.

The company’s managers, the Designated Person Ashore and Ship’s Masters through OSM have a special responsibility for ensuring that this policy remains relevant and effective.

All personnel working for or on behalf of KOAS are responsible for contributing in the further development and maintenance of this policy and the related procedures, and for adhering to it in all situations.

Social Responsibility Policy

Together with an increasing number of our clients, partners and our surroundings in general, we are focusing more and more our Social Responsibility.

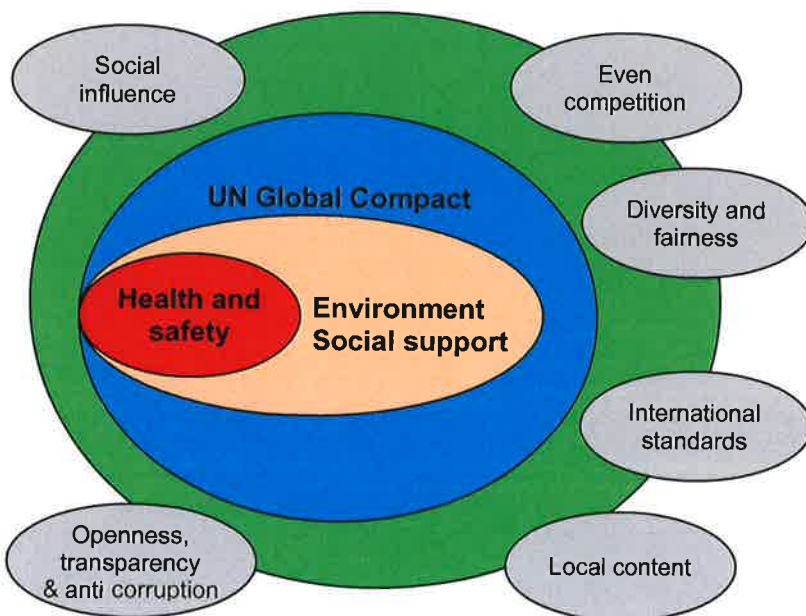
Even as a small company, we conduct our business in all parts of the world.

All the same, recent year’s disclosure of corruption, bribery and also doubtful basis for decisions both within private and public enterprises illustrates the necessity of awareness and conscience.

This is reflected in both our Quality and HSE demands, however, even when not explicitly stated – this is to form the basis for our evaluation, decisions and conduct of operation.

Our expressed dedication to the [UN Global Compact](#) is in line with the above statement. KOAS employees shall familiarize with this Code of Conduct.

When operating in other countries we seek to conform to the local culture and traditions, and always within the local law, accepting that this may be different from the Norwegian traditions and culture.




Petter Nordby
CEO K Line Offshore AS

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