
	<b>SMS – Main Manual</b>	Document no: 01.02.06	
	Section 2 – Policies	Revision no: 1.04	
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<b>2.6 Personnel Policy</b>			

K Line has established a management system appropriate to our core business which is: *Providing services to the oil and gas industry by offering services from Platform Supply Vessels (PSV) and Anchor Handling Tug Supply (AHTS)*. The context of our company is defined by high level requirement related to the scale of potential health & safety incidents.

Our strategic direction is to provide a framework for the documents and conduct of operations related to interpersonal behaviour and development of the personnel resources.

Our key performance indicators on personnel work environment objectives shall enable continuous development of management, main and supporting processes. Annual HSEQ Program shall detail relevant activities and define actions to achieve them. K Line Employees Handbook provides guidance to company values, policies, charter of conduct, competition law, principles for corporate governance, as well as other guidance for employees.

K Line Offshore is committed to act in accordance with Norwegian Working Environment Act, mandatory regulations, codes and standards and contract requirements.

  
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 Petter Nordby  
 CEO K Line Offshore AS

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